

**SOFT LANDINGS -
HARD FACTS:
WORK THE GLOBE**

ALS FREELANCER UNTERWEGS IN ÖSTERREICH,
IN DER EU UND WELTWEIT

**SOCIAL SECURITY
(SOZIALVERSICHERUNG)**

In Austria:

Self-employed (selbstständig)

- SVS (GSVG)

Employed (angestellt)

- GKK (ASVG)

**SOCIAL SECURITY
(SOZIALVERSICHERUNG)**

The Austrian social insurance system comprises:

- Health insurance
- Accident insurance
- Pension insurance
- Unemployment insurance

EMPLOYMENT

Regular employment (above EUR 460.66 gross salary)

Includes the full package

- Health insurance
- Accident insurance
- Pension insurance
- Unemployment insurance

Insured by GKK

Brutto ↔ Netto

2018-07 -

Brutto monatlich: 2000

SV-Gruppe: D1 - Angestellte

Alleinverdienerabsetzbetrag: NEIN

Kinder bis 17 Jahre: 0

Kinder ab 18 Jahre: 0

Pendler: km einfach: 0

Sachbezug: 0,00

Mitarbeiter-Vorsorgekasse: JA

LSt-Freibetrag: 0,00

Familienbonus: NEIN

Bisher Kinderfreibetrag bezogen: NEIN

Gesellter Bonus: NEIN

Source: https://rechner.gp.kitbo.at/bef-gru-familienbonusplus/Werth/Mkts_bef/bonus

Dienstnehmer		Bezug	Monat	13. Bezug	14. Bezug	Jahr
Brutto	2.000,00	2.000,00	2.000,00	2.000,00	28.000,00	
SV	362,40	342,40	342,40	342,40	5.033,60	
LSt	155,06	62,26	99,46		2.022,44	
Netto	1.482,54	1.595,34	1.558,14	1.558,14	20.943,96	

Dienstgeberabgaben		Bezug	Monat	13. Bezug	14. Bezug	Jahr
SV	429,60	419,60	419,60	419,60	5.994,40	
DB	78,00	78,00	78,00	78,00	1.092,00	
DZ	8,00	8,00	8,00	8,00	112,00	
KoSt	60,00	60,00	60,00	60,00	840,00	
BMVK	30,60	30,60	30,60	30,60	428,40	
Summe	606,20	596,20	596,20	596,20	8.466,80	
Gesamt	2.606,20	2.596,20	2.596,20	2.596,20	36.466,80	

MARGINAL EMPLOYMENT

Marginal earnings threshold (Geringfügigkeitsgrenze):
Up to a gross income of EUR 460.66 monthly (rate 2020)

Includes:

- Accident insurance

OPTION: Voluntary self-insurance GKK (EUR 65.03 / month)

Includes

- Health insurance
- Pension insurance

NOTE: Relatives can be included

SELF-EMPLOYMENT

Obligatory insurance: Income above EUR 5,527.92 **annual profit (not turnover)**
 Rate about 28% of the annual profit of self-employed work.

Includes

- Health insurance
- Accident insurance
- Pension insurance
- **OPTIONAL:** Unemployment insurance

Insured by **SVS**

CONTRIBUTION (SVS)

„Neue Selbstständige“ **minimum contribution** per month:

Pension insurance	85.22 EUR
Health insurance	31.32 EUR
Accident insurance	10.09 EUR
<u>Severance pay</u>	<u>7.05 EUR</u>
Total	133.68 EUR

=28%

For trade license holders there are higher rates (min. EUR 155.-)

MARGINAL SELF-EMPLOYED WORK

Profit less than EUR 5,527.92 per year > **NO obligatory insurance**

But: opportunity of „opting in“ at the SVS

„opting in“ includes:

- Health insurance
- Accident insurance
- **NO pension insurance**
- **NO unemployment insurance**

Contribution: EUR 41,41 p/m

OVERVIEW

Overview social security					
	limits	UV	KV	PV	ALV
Marginally employed:					
Employed	max € 460.66 /month (gross salary)	x			
+ Optional: voluntary self insurance. GKK	costs: € 65.03 /month (students € 59,57)	x	x	x	
Self employed (new self employed)	max € 5,527.92 /year (profit)				
+ Optional: Opting-in SVS	costs: € 41.41 /month	x	x		
Self employed (licensed professions)	max € 5,527.92 /year (profit)	x			
Part time / full time:					
Employed	min € 460.66 /month (gross salary)	x	x	x	x
Self employed	min € 5,527.92 /year (profit)	x	x	x	x

UV = accident insurance, KV = health insurance, PV= pension insurance, ALV = unemployment insurance

WORKING IN THE EU

General rule: Within the EU one person is socially insured in one country

Postings (Entsendung)

Remaining insured in the residence country while working in another EU country

- Employed > employer posts
- Self-Employed > self-employed posts her/himself
- A1 form (issued by GKK or SVS)

TAXATION IN AUSTRIA

Income tax (Einkommensteuer)

- Domicile or habitual residence in Austria
- Worldwide income above EUR 11.000,-

VAT - Value added tax (Umsatzsteuer)

- **Obligatory for:** Self-employed turnover above EUR 35,000.- net
- Below: Voluntary VAT registration

VAT rates in Austria: 13% artistic work; 20% non artistic work

INTERNATIONAL TAXATION

Income tax

- Taxation in a country without residence
- Withholding tax (Ausländerabzugssteuer)
- Double taxation treaties
 - Certain types of income: Artistic, sports, property,...
 - Minimum threshold
 - Exemptions

Value added tax

- Reverse Charge System within the EU

RESIDENCE AND WORK PERMITS

General requirements

- proof of secure livelihood (EUR 966,65/month)
- proof of legal title to customary accommodation (e.g. lease)
- proof of health insurance coverage (e.g. mandatory insurance),...

RESIDENCE AND WORK PERMITS

Two different systems

- **RWR – Card (Rot-Weiß-Rot Karte)**
 - Hochqualifizierte (high qualified)
 - Fachkräfte in Mangelberufen (shortage occupations)
 - Sonstige Schlüsselkräfte (other key employees)
 - Studienabsolventen (university graduates)
 - ...

For economically needed persons

- Issued for up to two years, after two years **RWR-Card plus**
- Tied to one specific employer
- Self-employed work beside allowed
- Relatively high income necessary

RESIDENCE AND WORK PERMITS

• Niederlassungsbewilligungen (settlement permits)

- Niederlassungsbewilligung Künstler (artist)
- Niederlassungsbewilligung Forscher (researcher)
- Niederlassungsbewilligung Sonderfälle (special cases)

For professions that should be relatively free of state influence (art, science, education, religion...)

- Issued for one year (must be annually renewed), after 5 years > **Daueraufenthalt EU** (permanent residence EU)
- Can be issued for self-employed or employed
- Minimum income only EUR 966.65 per month
- Health insurance and a residence must be proven

STAY PERMITS

"Stay permits" (Aufenthaltsbewilligungen) are for temporary, time-limited residence on federal territory for a specific purpose.

There are a lot of different stay permits. The most relevant here is:

Stay permit – self-employed

If the foreign citizen has contracted to perform certain services and the contract covers a period of more than six months. Sometimes AMS may be involved to confirmed that it is a self-employed contract.

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Further information regarding international work on

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Danke für die Aufmerksamkeit!


